

NEW STAFF INDUCTION

Workplace Tidbits

Productivity at Work



- The average office chair with wheels travels about 12.5km per year.
- Laughter increases blood flow by 22 percent and stress decreases blood flow by 35 percent.
- A glimpse of green makes people more creative.
- The ideal team size is between 4 and 9. A team of this size can move quickly, make decisions rapidly, and get stuff done with remarkable productivity. Bigger teams produce more communication hurdles. Smaller teams enjoy more fluid and spontaneous communication.
- Team Bonding releases oxytocin: All in all, people tend to work more, be happier etc. when they are in a team that they love. Team building is a great idea to bond people.
- 80% of your culture comes from your leadership. Good culture and leadership is so important, partly because it provides guidance for how people can behave in a consistent, positive, and productive fashion, particularly when no one's watching.

(<https://www.corporatechallenge.com.au/25-random-but-fun-facts-about-the-workplace>)



REREC new staff at the Induction held at the College of Insuarence

New staff members who joined REREC have been formally inducted through a special three days program. The induction was tailored to ceremoniously welcome the new members to their respective departments.

The Chief Executive Officer, CPA Peter Mbugua underscored the importance of each staff to the organisation and the role they are expected to play in fulfilling REREC's mandate, as outlined in the Energy Act 2019.

Each department introduced the new staff to what their objectives and strategies are in fulfilling the mandate of REREC. They were briefed on the history of the Corporation, nature of business, work culture, policies, pro-cedures, departmental roles, rules and regulations, with the aim of creating a proper background in their minds as they start working actively in REREC.

The strategic plan 2022-2023 was issued to each and every staff member attending the program, helping them to have a good reference on the organisational goals, work plans and performance reports.

Energy Centers Policy

This policy seeks to intergrate, define a strategy, and develop business growth models, establish sustainable business plans, harness opportunities in ICT, provide for risk management and avenues for positioning of Energy Centers of the corporation in the global map.

It was also a good time for new staff members to familiarise themselves with other staff members from all regions in the country in order to connect and know who to contact incase of any clarification needed to execute their work.

The orientation was meant to help new employees get settled in the new work environment.

Projects' Progress Report



8No. projects were commissioned in the week ending 15/04/2022, in various parts of the country.

The total number of commissioned projects in the current financial year stands at 853No. with 1114No. projects in progress. 194 projects are awaiting either joint inspection, shut down or commissioning.

Learn
More in
Chapter 17
of the Internal
Policies

Soma,
Elewa,
Tekeleza