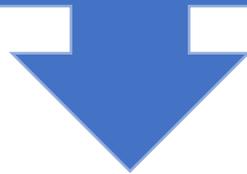




**PROJECT RIDS NEWSLETTER
OCTOBER, 2020**



REREC ANNOUNCES RIDS (REREC Integrated Data System)!!!





Greetings!

As some of you may have heard, there are exciting plans afoot to improve the technology we use at REREC daily. With this regard, we introduce **Project RIDS (REREC Integrated Data System)**, which involves the **SAP S/4HANA ERP** system implementation. There was a delay in announcing the change. Nevertheless, the journey has started, and we are looking forward to a celebration of success within REREC.

This is an exciting transition, as Project RIDS will help all of us perform our tasks better, faster, and more efficiently than the software we use today. We are glad to have a project team with committed and professional team members like yourselves. I hope we can collaborate to achieve Project RIDS goals, learn from each other, and add great value to this implementation.

Project RIDS has a timeline of twenty-four months and will bring about changes required to boost productivity by improving efficiency and effectiveness. With these improvements, REREC shall be better placed to deliver quality energy programs for the community's benefit at large.



Project RIDS Goals: -

- To provide operational efficiency by eliminating manual processes within REREC's functional departments
- To allow simplification of processes through automation
- To enable reduction of organizational costs by automating all processes into one technical platform
- To provide improved reporting across all REREC departments
- To provide features that allow quick reviews and approvals of REREC Documents
- The implementation of the S/4HANA shall improve the overall IT landscape and reduce ICT dependency on multiple batch-runs, thus allowing REREC users to spend more time on strategic growth efforts.

To ensure that Project RIDS goes smoothly, we have charged **Justine Musau (Project RIDS Change Lead)** with overseeing this Project from a Change Management point of view. During this effort, Justine and the Change Management Team will be reaching out to all of you regularly with updates and solicit feedback to ensure that no matter what processes are replaced by Project RIDS, your everyday tasks get easier and more productive. Change can be intimidating, but we have confidence that by working together, we can make this transition as easy as possible. We are all in this together. If you have any questions or concerns, please feel free to contact **Justine Musau** via jmusau@rea.kea.co.ke. Your feedback is essential.



Team! We have discussed a lot about Project RIDS; it is finally time to deliver.

Let us make our corporation proud and our clients happy by delivering a robust solution. We know what to do — now let us make it happen!

We look forward to the fantastic opportunities and exciting changes we are about to undertake as a team.

Let us all get ready to Go RIDS!

Sincerely,

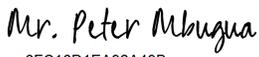
DocuSigned by:

3E033AA0D7734FE...

Alex Kang'ethe, ICT Manager

RIDS Project Manager

Sincerely,

DocuSigned by:

6FC16D1EA92A49B...

CPA Peter Mbugua , Chief Executive Officer

RIDS Project Sponsor

